## UC DAVIS BASEBALL HALL OF FAME THE DELPHI ANALYSIS SYSTEM

The Delphi Analysis is an approach to evaluation and decision making which is based on the findings of a select panel of recognized experts.

The basic approach is to assemble a panel which is given a set of instructions for evaluating a set of options. The instructions lead to a quantitative result which is then used to make decisions.

For the UC Davis Baseball Hall of Fame, the following will apply regarding the Delphi Analysis:

I. The Selection Committee will be:

- A. As few as three, but as many as seven knowledgeable observers of UC Davis Baseball history and tradition. Current Head Coach Phil Swimley will be a non-voting advisor.
- B. As soon as 12 individual members are inducted, those 12 members will compose the Selection committee.

## **II.** Instructions

The Selection Committee will be asked to evaluate candidates from a prepared list of nominees. To qualify for the candidate list, an individual must have completed his UC Davis Baseball playing career a minimum of ten (10) years prior to the year of consideration, e.g., for selection in 2005, candidates must have completed their UCD careers by July 1, 1995.

Each candidate will be scored as follows on a weighted scale:

- 1. UCD Baseball Achievements 60%
- 2. Business/Professional/Civic/Community Achievements 20%
- 3. UCD Academic Achievements 10%
- 4. Overall Contributions to UCD Baseball after competing 10%

The Selection Committee will be supplied with verified data as to each candidate's personal profile, i.e., GPA, date of graduation, baseball statistics, current address, et al.

An overall score will be compiled based on the weighted average from each of the above categories. After scoring each candidate, the final list will be examined and approved by a two thirds vote of the Selection Committee. The Nominating Committee shall review the findings of the Selection Committee to check scoring or refer questions back to the Selection Committee for confirmation or reconsideration.

In determining which of the many qualified candidates should be selected, the Selection Committee will strive to follow the dictum that the nominee shall have "made himself distinguished" and not become distinguished through recognition by the Committee.